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THE NEW VERSION OF THE GERMAN LAW ON DOCUMENTING ESSENTIAL APPLICABLE CONDITIONS FOR EMPLOYMENT RELATIONSHIPS (“NACHWEISGESETZ”, HEREINAFTER REFERRED TO AS “DOCUMENTATION ACT”) CONTAINS MORE EXTENSIVE OBLIGATIONS OF THE EMPLOYER TO CONFIRM WORKING CONDITIONS IN WRITING

AS OF 1 AUGUST 2022, THE NEW VERSION OF THE DOCUMENTATION ACT CAME INTO FORCE, WHICH IMPLEMENTED THE EU DIRECTIVE ON TRANSPARENT AND PREDICTABLE WORKING CONDITIONS („WORKING CONDITION DIRECTIVE“). THIS RESULTS IN NUMEROUS ADDITIONAL NECESSITIES WITH REGARD TO THE WRITTEN CONFIRMATION OF THE ESSENTIAL WORKING CONDITIONS BY THE EMPLOYER TO THE EMPLOYEES. ([more...](#))